GATEWAY COMMUNITY ACTION

Quarterly Newsletter August 2015

Crusade Grants Funds 191 agencies

Gateway's Head Start is pleased to be one of the grant recipients of The Crusade for Children Foundation funding. The foundation funded 191 agencies, hospitals, and schools across Kentucky and Indiana that serve children with special needs. Organizations received over \$5,674,721 which was collected during the 62nd annual WHAS Crusade for Children. The 30-hour broadcast aired on WHAS11 television, 840WHAS radio and worldwide on WHAS11.com during the weekend of June 6 and 7. It's America's most successful local telethon.

We will use the grant funds to support the salary of our disability/mental health mentor coach who has experience in teaching young children with and without disabilities. The mentor coach will provide intensive onsite hands on support, role modeling, and individualization.

The WHAS Crusade for Children is successful because of people; people who want to make a difference and make life better for children with special needs. It is donors and recipients of those generous funds who make these opportunities exist. To learn more about the Crusade, visit www.crusadeforchildren.org



Gateway Community Action provides comprehensive services that affords every citizen the opportunity to develop the ability to be a self-sufficient, contributing member of society.

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From the Executive Director's Desk

Happy Summer Season to All!

July marked my one year anniversary as executive director of this exceptional agency. It has been a wonderful year filled with building new relationships and learning more about all of the programs operated under the Gateway umbrella. Staff have much to be proud of. We've had numerous state and federal reviews and each one was positive, echoing what we already know, we have outstanding staff!



Summer is a busy time at Gateway as we close out the current year and begin planning for the new one. A new year brings with it the anticipation of limitless possibilities. When we learn from yesterday and use that knowledge to be better today, we are honoring the legacy of those that came before us, while continuing to build a strong, multifaceted agency for the future.

We are looking forward to our agency in-service where we will review the extensive revisions of our personnel policies and procedures, approved by the board during the July meeting. The policies will be available to staff by logging onto EWS.

We applied for the "New Pathways to Fatherhood" funding opportunity. We are confident the expertise and history we have in operating the Fatherhood program over the last four years will serve us well, thereby making us optimistic our application will be funded.

It is going to be a very big year for the Head Start program as they undergo a federal health and safety review. Health and safety is always the first and most important priority each day, and I am certain that message will be conveyed to those reviewing our Head Start program.

We are finalizing our annual report. When complete, it will be available on our website. I encourage everyone to visit www.gcscap.org often and to find us on Facebook. Your interest and active participation is essential to our ongoing success.

Most Sincere Wishes, *Charlene Engle*

Executive Director

A Publication of:

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Martina Roe Head Start Director

Rebecca Allen
CSBG//Transportation
Director

Debbie Van Norman
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Initiatives

Weatherization Updates

Gateway's Weatherization Assistance Program ended the 2014-2015 fiscal year with 43 homes receiving weatherization assistance services.

The following is a breakdown of the units completed:

Housing Type	Total People Assisted	
Houses – 17	Total in Household - 116	
Mobile Homes – 26	Elderly - 28	
	Disabled – 33	
	Children – 3	

Primary Fuel Type	Income/Percer	Income/Percent of Poverty	
Electricity – 29	0-74%	15	
Propane – 8	75-100%	10	
Nat. Gas –2	101-125%	7	
Wood -4	126-150%	8	
	150-200%	3	

It is common for a family to save as much as \$500 in utility bill costs in the year after receiving weatherization services depending on the household's usage habits, the climate in the area, and unit prices for the region.

As you can see from the above breakdown, the majority of the homes receiving services had household incomes of 100% or less of the Federal Poverty Level. For households who are struggling, the savings and added comfort are an enormous benefit.

Programs

- . CSBG
- Head Start
- Healthy Marriage
- Responsible Fatherhood
- LIHEAP
- Kynect
- Transportation Delivery
- Unemployment Bridge Program
- KY Career Center
- Weatherization
- Home Tenant Based Rental Assistance

Outreach Offices

Bath County 108 Gudgell St. Owingsville, KY (606) 674-2502

Menifee County Bible Camp Lane Frenchburg, KY 606) 768-2369

Montgomery County 103 Bruce Professional Plaza Suite A Mt. Sterling, KY (859) 498-5345

Morgan County 151 University Drive West Liberty, KY (606) 743-3133

Rowan County 136 Lee Ave Suite E Morehead, KY (606) 784-7735

Kentucky Career Center JobSight

The Kentucky Career Center JobSight staff hosted a Teleworks USA forum at the Clark Energy Building in Frenchburg, KY on Tuesday, July 14th providing attendees information about registration and job opportunities available through Teleworks USA. For more information register at www.teleworksusa.com or call your local office.

Staff also hosted a job fair for Pearl Interactive Network on July 22nd at the Clark Energy Building. Pearl Interactive Network is located in Winchester, KY and are currently hiring for Customer Service Representatives. For more information or to apply call your local office.

Menifee: 606-768-3352

Morgan: 606-743-3133



kynect

kynectors are currently taking applications for Medicaid or private insurance if a life changing event has occurred and you are in need of an insurance plan.

For more information please call:

606-495-8541 or 606-207-2404.

FLICKS WITH FATHERS



Building strong families is the foundation to building strong communities, and Gateway's recent "Flicks With Fathers" event is one example of efforts being made to do so.

Gateway's Responsible Fatherhood Program, located in West Liberty, KY and serving Bath, Menifee, Montgomery, Morgan, and Rowan counties, provides education & individual coaching to help

fathers learn practical skills to reduce stress and improve parenting in order to be successful in long term relationships with their children. The program serves approximately 300 clients annually, assisting with financial literacy, job skills, and parenting education. Funding for the Responsible Fatherhood Program is provided by the Department of Health and Human Services, Administration for Children and Families, Grant: 90FK0014.

On June 23, 2015, Gateway held its first "Flicks With Fathers" at the Tenth Frame Cinema in Montgomery County. Fifty-nine fathers or father figures along with 116 children came out to enjoy the movie "Inside Out", with Gateway providing movie tickets as well as popcorn and soda. When all was said and done, agency employees distributed 175 tickets. The event was very well received by everyone in attendance and has already shown promising benefits. Ten fathers in attendance indicated an interest in participating in further classes with Gateway's Fatherhood program.

One stepmother in particular has been very pleased with the results of the event thus far. She stated that while her husband is a good father to his young sons, ages 8 and 11, he struggles to connect with them in most aspects of their lives other than sports. She encouraged him to take the boys to "Flicks With Fathers", and he agreed to do so. After the movie, she said that the younger boy indicated that he enjoyed the movie but did not fully understand the themes and motifs involved. His father spent the next hour discussing the meaning behind the movie which nearly brought her to tears when hearing them communicating on a deeper level for the first time in recent memory. She is filled with hope that the family can build on these deeper connections by exploring more activities to pursue together.

Flicks with Fathers Continued......

Flicks with Fathers continued......

The staff is proud to do everything possible to contribute to the strengthening of the Gateway area through its families and anticipates more positive outcomes



Joining Forces

On June 18th and 19th, the value of community partnerships was on full display as staff from Gateway's Healthy Marriage Initiative and Responsible Fatherhood Program conducted a Financial Empowerment Seminar at Maysville Community and Technical College's Morehead Campus. The event featured collaboration from Gateway, MCTC, and local JRA groups.

On day one, participants attended financial literacy and relationship enhancement sessions. Topics of discussion included saving money, relating with money, budgeting, consumer awareness, dangers of debt, credit bureaus, and collection practices. The second day featured topics relating to employment and HMRP was joined by the Gateway WIOC program. Gateway staff assisted clients with resume development, interview skills, and "soft skills" such as responsibility.

Overall, 48 clients participated in the seminar and we expect very positive outcomes to emerge from this event. At least one client has participated in subsequent events, and a number of attendees have expressed an interest in future class participation. All in all, the Financial Empowerment Seminar was a success, and everyone at Gateway hopes to repeat the event in the near future. This is an excellent example of what wonderful things can happen when local agencies work together!

HR Updates & Reminders

We recently completed an update and revision to the Personnel Policies and Procedures, which have been approved by our Board of Directors and HS Policy Council. All staff will be notified of the changes and will receive training on the updates and revisions during our Agency In-Service. We ask that staff log into EWS and review the updated version with revisions depicted by bold, italics, & strikethrough prior to in-service training on August 17.

Many of the agency forms have also been updated to reflect the revisions of the Personnel Policies and Procedures. We have created a "FORMS" link on EWS so staff will have access to all agency forms. To ensure you are using the correct forms, use only those located on EWS.

Open Enrollment for Health Insurance will begin in October. Staff will be notified of the Open Enrollment dates along with dates and times to update health insurance options and/or changes.

Any open job postings/announcements are placed on EWS, please spread the word.



Anniversaries

April

Tina Clemons 3 years

Sharon Howard 22 years

> Tammy Ray 3 years

May

Wendy Crain-Lawson 10 years

Ashley Hutchinson 1 year

Christy Jenkins 16 years

Rosie Smith

1 year

<u>June</u>

Tristan Daniel 2 years

Wallace Rose 7 years

Scott Utterback 6 years

CSBG Out & About

CSBG Staff attended Special Kids Camp during the month of July in Owingsville. The camp was held at Bath County Middle School with different events and activities planned each day.



Jerrica Osborne, Outreach Worker with Gateway Community Action and camp member John Everman.

Upcoming Events

August 7th 2:00 pm – 5:00 pm Morehead Regional Job Fair –

August 7th 7:00 pm – 9:00 pm Menifee Chamber of Commerce Back Street Bash

August 14th:

Head Start In-service Program Updates/Environmental Health & Safety

August 17th:

Agency In-Service Updates/HR Training

August 18th: CPR/First Aid

August 19th:

Childhood Illness/Emergency Preparedness/Child Abuse

August 20th:

Transportation/CACFP/Promoting Positive Guidance

September 18th:

Agency OSHA/Drug Free Workplace Training

October 2nd:

Computer Training

November 13th: Computer Training

Head Start Centers

Bath: 606-674-2766

Botts: 606-768-4175

ELC: 859-497-2124

Camargo: 859-497-8776

Frenchburg: 606-768-3818

East Valley: 606-522-8178

Wrigley: 606-743-2419

Morgan Central: 606-743-2252

Rowan: 606-780-0118